

6.2.2 - The functioning of the institutional bodies is effective and efficient as visible from policies, administrative setup, appointment and service rules, procedures, etc.

Marathwada Shikshan Prasarak Mandal, parent institute channelizes the functioning of its colleges with decentralization of the power to its College Development Committee, Principals, chairperson and members of the various committees in the college. College adheres to the norms, guidelines, terms and policies of Govt. Of India, State Government of Maharashtra UGC, NAAC and Dr. Babasaheb Ambedkar Marathwada University and other statutory bodies in recruitment, promotions and working of college affairs in academics and administration. The college follows the following rules and regulation:

1. UGC, New Delhi, Govt. Of Maharashtra, and Dr. Babasaheb Ambedkar Marathwada University, Aurangabad govern the procedure of recruitment, service term and condition, promotion policies and superannuation of teaching staff.
2. For Non-teaching staff, rules and regulations formulated by the Government of Maharashtra's Civil Service Rules and Standard Code 7th March 1985 & MCSR 1981 (Maharashtra Civil Service Rules) Recruitment, Promotional Policies are followed.
3. Career Advancement Scheme designed and updated by UGC, State Government of Maharashtra and Dr. Babasaheb Ambedkar Marathwada University, Aurangabad is implemented through Self-Appraisal Report with API is used and evaluated through statutory body framed as per the given norms is setup as a screening or selection committee. Prior to that these APIs are checked by the head of the concerned department, and then scrutinized by IQAC and the Principal of the college.
4. UGC Regulations On Minimum Qualifications For Appointment Of Teachers And Other Academic Staff In Universities And Colleges And Measures For The Maintenance Of Standards In Higher Education, 2018.

STRUCTURE OF ORGONOGRAM

M.S.P. Mandal's Management

The College is managed by M.S.P. Mandal's Aurangabad. The management looks after all the colleges of institution. Principal of Yeshwantrao Chavan College, Ambajogai is the administrator of the College.

College Development Cell (CDC)

The College Development Committee (CDC) comprises of President, General Secretary and/or representative of Management, Principal, nominated representatives of Head of the Department, Representative of teaching and non-teaching staff. The Committee makes recommendations for the development of the college.

Principal and Vice Principal

The Perspective Plan of the college is prepared through IQAC by The Principal and Vice Principal, Coordinator IQAC and the members of IQAC. They ensure that academic and administrative activities through the departments and committees constituted.

Internal Quality Assurance Cell (IQAC):

According to NAAC guidelines, IQAC has been established in the college during 2004. IQAC runs this activity based upon the perspective plan and the year wise planning of administrative and academic activities. IQAC meetings regularly take place which remains useful for the implementation of the policies through various activities. The seventh parameters of quality development are observed thoroughly and the reports are sent to NAAC in of AQAR. National, International seminars, webinars are organized by the college. Till this date, the IQAC of the college has gone through the NAAC for three times.

Head(s) of Departments

The college has Arts, Commerce and Science streams. All the subjects have the Heads of Departments. They ensure the academic calendar prepared by the college which remains according to the guidelines of the University. All curricular, co-curricular, extra-curricular and extension activities takes place according to the academic calendar.

Committees for Specific Task

IQAC has setup various college committees for specific tasks. NCC, NSS, Sports, Cultural

Activities always remain useful for running various activities. The committees are based upon the seven criteria of NAAC. These committees help the college run smoothly in conducting seminars, webinars, group discussions, organization of guest lectures, activities like gathering, placements etc. because of these committees, the work is shared among the faculty due to which sharing of leadership also takes place. Equal opportunities are given to male and female students as well as male and female staff so as to maintain equal opportunities. Internal Complaint Cell, Grievance Redressal Cell etc. help to maintain the discipline of the college. The IT facilitated library is having an advisory committee which looks after the demand of students and help to provide the books reference book and E-resources to the students and the staff from Graduation, Post Graduation and Ph. D.

Office Superintendent

The administrative wing of the college is headed by Office Superintendent. The office superintendent remains the head of Non-Teaching and Non-Technical staff and runs the office administration under the guidance of Principal and Vice-Principal.


PRINCIPAL
Yeshwantrao Chavan College
Ambajogai

ORGANOGRAM OF THE INSTITUTION:

M.S.P. Mandal's Executive Management

College Development Committee (CDC)

Principal

Vice-Principal

IQAC Coordinator

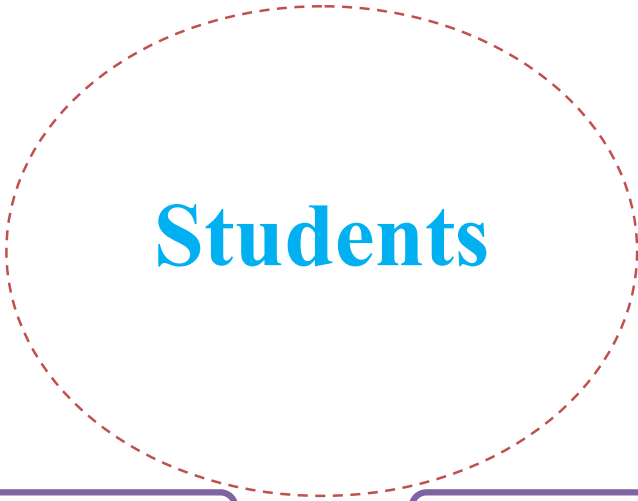
Heads of Departments

Committee Chairman and Member

Office Superintendent

Central Library

UGC Cell



NSS

NCC

Sports

Cultural Activities